

SCHEDULE OF INSTITUTIONAL MAPPING WORKSHOP

Dates: 28–September to 1-October 2026

Venue: IIIDEM Campus (including Field Visit)

Day 1 (28 September) — Opening & Orientation

Session 1: Inauguration and Programme Orientation

Time	Session
14:00 - 15:00	Welcome Lunch
15:00 - 15:05	Arrival of the Hon'ble Commission in the Conference Hall
15:05 - 15:10	Welcome Address by DG, IIIDEM
15:10 - 15:20	Workshop Overview
15:20 - 15:30	Introduction of Participants with Hon'ble Commission
15:30 - 15:40	Address by Dr. Vivek Joshi, Hon'ble Election Commissioner
15:40 - 15:50	Address by Dr. S.S. Sandhu, Hon'ble Election Commissioner
15:50 - 16:10	Address by Shri Gyanesh Kumar, Hon'ble Chief Election Commissioner
16:10 - 16:25	Interaction of Participants with Hon'ble Commission
16:25 - 16:30	Group Photograph of the Participants with Hon'ble Commission
16:30 - 17:00	High Tea

Day 2 (29 September) — Foundational Framework

Session 2: Mapping the EMB Landscape

Time	Session
09:00 – 09:30	Welcome Coffee and Registration
09:30 – 09:40	Welcome & Opening remarks by IIIDEM and International IDEA
09:40 – 09:50	Presentation of the International IDEA and IIIDEM project
09:50 – 10:05	Presentation of the pilot mapping component
10:05 – 10:15	Learning outcomes and participants expectations
10:15 – 10:35	Getting to know exercises
10:35 – 10:50	Coffee/Tea Break
10:50 – 11:30	Country presentations about electoral system, EMB and professional development approach
11:30 – 12:30	International approaches to professional development in electoral management
12:30 – 13:30	Lunch
13:30 – 14:00	Diagnostic block 1: Actors - Mapping target groups
14:00 – 15:10	Stakeholder mapping exercise (country teams work on their own stakeholder map)
15:10 – 15:30	Coffee/Tea Break
15:30 – 16:00	Institutional arrangements for professional development
16:00 – 16:15	End of Day 2 Workshop evaluation
16:15 – 16:45	High Tea

Day 3 (30 September) — Diagnosis & Data

Session 3: Capability Diagnostics & Evidence Frameworks

Time	Session
09:00 – 09:15	Recap of Day 2 and Day 3 Overview
09:15 – 10:00	Diagnostic block 2: Context - Legal framework, financial and operational barriers
10:00 – 10:35	Diagnostic block 3: Content - Competency Mapping (Technical)
10:35 – 10:50	Coffee/Tea Break
10:50 – 11:30	Competency Mapping (Technical and Non-Technical)
11:30 – 12:15	Mapping Existing Trainings, Learning and Development Opportunities
12:15 – 12:45	Missing content. Introduction to the gap analysis framework
12:45 – 13:30	Lunch Break
13:30 – 13:55	Diagnostic block 4: Learning needs - Desk review
13:55 – 14:30	Desk review and interview toolkit
14:30 – 15:15	Diagnostic block 5: Available resources - Mapping the existing resources
15:15 – 15:30	Coffee/Tea Break
15:30 – 16:15	Exploring options for evidence collection between workshops
16:15 – 16:30	End of Day 3 workshop evaluation
16:30 – 17:00	High Tea

Day 4 (1 October) — From Analysis to Action

Session 4: Synthesis & Strategy

Time	Session
09:00 – 09:15	Recap of previous days & Day 4 overview
09:15 – 10:15	Assemble the country diagnostic puzzle based on the findings in each of the 5 blocks
10:15 – 10:30	Coffee/Tea Break
10:30 – 11:20	Components of a coherent professional development system.
11:20 – 11:50	Walking through the Roadmap Report Template
11:50 – 12:30	Table of contents for the country roadmap report
12:30 – 13:30	Lunch
13:30 – 14:30	Finalizing country work plans
14:30 – 14:50	Support mechanisms between sessions
14:50 – 15:10	Coffee/Tea Break
15:10 – 15:30	Next steps and Q&A
15:30 – 15:50	End of Day 4 workshop evaluation
15:50 – 16:15	Certificate Distribution and Group Photograph.
16:15 – 16:45	High Tea